

HVAC TECHNICIAN

Ike's Fireplace and Ike's Heating & Cooling | <https://ikesfireplace.com/>
Nevis, Minnesota

At Ike's Heating & Cooling, we are looking for a self-motivated **LEAD HVAC TECHNICIAN** to join our HVAC team in **NEVIS, MINNESOTA**. This is an opportunity for you to work for a family-owned business that strives to give customers the best knowledge, quality craftsmanship, service, and experience. This is a permanent, year-round position with a long-term goal that you will grow within our organization and remain with us for many years to come!

Do you like versatility? As an experienced **HVAC TECHNICIAN**, you will be leading and mentoring an existing team while maintaining the company's mission, vision, and core values. Ensuring proper and adequate installation, maintenance, troubleshooting, and repair, of HVAC related systems including: Geothermal Heat Pumps, Boilers, AC Units, Gas Furnaces, Sheet Metal Ducting, Basic Electrical Wiring, Basic Plumbing and Gas, Wood & Electric Fireplaces a plus. This opportunity will allow you to handle many different types of jobs in residential applications.

Ike's Fireplace & Heating and Cooling is located in Northern Minnesota. Nevis is an active little city of just over 400 residents. It is the heart of a much larger extended community, with 90 lakes located within a 10-mile radius. Nevis is at the east end of beautiful Lake Belle Taine and is the "gateway" to the Paul Bunyan State Forest. The famous 27-mile Heartland Trail, a paved walking and biking path connects Park Rapids, Dorset, Akeley, Nevis, Walker and Cass Lake - providing four seasons of recreational activities with Nevis as a great central location for snowmobiles and bikers alike. If you are ready to live and work in an area to experience year-round enjoyment of the great outdoors, then this is the opportunity for you!

This role is an immediate full-time position. If you're ready to roll up your sleeves and tackle unique challenges and lead with integrity, keep reading.

INSIGHT on your IMPACT:

- Analyze, troubleshoot, install, repair, rebuild, adjust and replace mechanical equipment and other geothermal system, to include furnaces and a/c units
- Prioritize, schedule and assign work.
- Provide technical training and guidance. Assist technicians in troubleshooting systems. Monitor safety practices to ensure procedures are followed.
- Oversee administrative issues such as performance evaluation and feedback, and training, may be responsible for review, approval and verification of reported time.
- Desire and willingness to learn fireplace installation
- Dependable -- more reliable than spontaneous
- People-oriented -- enjoys interacting with people and working on group projects
- Adaptable/flexible -- enjoys doing work that requires frequent shifts in direction
- Detail-oriented -- would rather focus on the details of work than the bigger picture

- Achievement-oriented -- enjoys taking on challenges, even if they might fail
- Autonomous/Independent -- enjoys working with little direction

Your QUALIFICATIONS, Your INFLUENCE:

- Ideally 5+ years of work experience, but open to all levels
- AS degree in HVAC or related technical field, or equivalent practical experience
- Experience working with customers
- Ability to get each job done in a timely manner
- Willingness to learn fireplace installation
- Competency with pipe fitting
- Experience handling and managing diversity and situations that may arise in the role
- Clean driving record

We OFFER:

- A rewarding, progressive career with a company that values diversity, flexibility and understands the need for a good work/life balance.
- Company-paid Medical, Dental, and Vision
- 401(K) with a generous company match
- Paid Vacations, Holiday, and Training

We BELIEVE in:

- Creating the best customer experience, ensuring that all work is done in a friendly, safe and timely manner.
- Dedication to creating and sustaining relationships for a lasting impact and continued long term business.

INTERESTED?

Please contact Tracy Hoel | Evolving Perceptions | tracy@evolvingperceptionsllc.com